

**Rockwood Weed & Seed
2003-2004 Program Summary
Strategies & Implementation Plans**

Law Enforcement

Strategy: The Steering Committee has prioritized five areas of primary concern to be addressed through law enforcement and community policing activities in the Rockwood site: gang activity, domestic violence, child abuse, street level crimes and all other juvenile crimes. Gang activity has increased and has become a significant issue in the last two years and as a result, gang-related law enforcement is a high priority. Drug use and distribution and alcohol abuse are major factors in the incidence of crime and are addressed in several other areas of our strategic plan.

Goal 1	Reduce violent gang activity.
Objective 1.1	Support and expand the current efforts of the Gresham Police Department.
Activity/Task/Project	The Gang Enforcement Unit is currently organizing directed missions. With the approval of additional overtime through this budget, those directed missions will continue and expand to assist in decreasing gang activity.
Implementation Plan	The GPD is responsible for this objective with support from RWS funding.

Objective 1.2	Develop a diversion plan targeting youth who have committed minor gang related offenses.
Activity/Task/Project 1.1	We anticipate making an assessment of diversion needs in the Rockwood area through this current fiscal year with the assistance from representatives of Multnomah County Department of Community Justice, Eastwind Center, Metropolitan Family Services and the Gresham Police Department.
Activity/Task/Project 1.2	The Gang Enforcement Unit has requested acquiring a resource tool to be able to distribute to gang-affected youth in hopes of showing them that there are alternatives to affiliation. Rockwood Weed & Seed will gather the agencies who are willing to publish their contact information in order to be available to young potential gang members who may want to discuss 'another route before it's too late.' This will be available in Spanish and English; Vietnamese will also be considered.
Implementation Plan	We expect to have a plan by January 2004 to help us target youth for diversion services. We expect to have the information collected at the time resources become available.

Goal 2	Reduce the incidence of domestic violence, child abuse and recidivism.
Objective 2.1	Inform the residents of Rockwood about the laws and consequences regarding domestic violence and child abuse.
Activity/Task/Project	Once these materials are distributed to the community, we will collaborate with Community Against Domestic Violence to organize support groups, craft classes and other methods to deliver the message while ensuring that potential victims are not endangered.
Implementation Plan	Since the materials will be distributed before fall 2003, we will evaluate the need for the above activities based upon the recommendations of the

	Community Against Domestic Violence.
Objective 2.2	Increase the accessibility and cultural competence of services to batterers and victims.
Activity/Task/Project	The Steering Committee will develop a plan in cooperation with the Gresham Police Department and the (East County) Community Against Domestic Violence.
Implementation Plan	This plan will be developed within the next 12 months. (Some funding available through the Special Emphasis (SE).)
Goal 3	Reduce street level crimes.
Objective 1	Reduce street level crimes and nuisances, such as alcohol consumption, loitering, disturbances, intimidation, assaults and street level drug dealing targeting apartment complexes. Work with the businesses whose patrons may be involved in generating these types of crimes.
Activity/Task/Project 3.1	The Gresham Police Department will continue to report drinking related incidents to the Liquor Control Commission. In addition, statistics will be collected in areas surrounding restaurants, bars and stores that sell liquor in the Rockwood area. The statistics will be taken into account before liquor licenses are renewed. The Gresham Police Department will collect these statistics. The Gresham Police Department will continue to utilize Police Cadets under the age of 21 for alcohol sting operations and collect statistics on drinking-related incidents.
Activity/Task/Project 3.2	During Year 1, the Gresham Police Department purchased new bicycles for the Bike Patrol Officers to utilize in order to target the Rockwood area for increased enforcement of street level crimes. The number of patrols will increase dramatically when funded for the Bike Patrol Overtime requested.
Activity/Task/Project 3.3	The Community Safety Specialists of the Gresham Police Department currently implement property manager accountability programs at apartment complexes within the Rockwood Weed & Seed area. This will continue in Year 2, with plans to expand to additional complexes.
Activity/Task/Project 3.4	The contract between Rockwood Weed & Seed and Multnomah County for Gresham Community Court will be renewed for Year 2 depending on award of Special Emphasis funding. The Court will continue to address low-level crimes, misdemeanors, violations of the City Code and nuisance problems. Throughout the Portland, Oregon area, it has been proven that the implementation of Community Court is a positive method and reduces reoccurrence of low level crimes.
Activity/Task/Project 3.5	The Gresham Police Department will continue working with the community members to identify and list abandoned buildings and drug houses in the Rockwood Area in Year 2.
Activity/Task/Project 3.6	Due to the increase in garbage-related crimes, Rockwood Weed & Seed, in collaboration with the Gresham Police Department and Code Enforcement Section will review the data to understand the problem and implement a plan to 'clean up' the issues.
Activity/Task/Project 3.7	Due to the increase in car prowl-related crimes, the Gresham Police Department, in cooperation with Rockwood Weed & Seed, will implement a Car Prowl Project similar to a successful plan already implemented by the Portland Police Bureau.
Implementation Plan	These plans will be developed within the next 12 months. (Core/SE \$)

Goal 4	Reduce juvenile crime.
Objective 1	Divert youth from criminal activities and initiate enforcement activities.
Activity/Task/Project 4.1	In Year 2, current diversion programs operated by the Multnomah County Department of Community Justice will continue. Rockwood Weed & Seed will explore the opportunity to collaborate if the Department establishes that there are needs not being met.
Activity/Task/Project 4.2	The Gresham Police Department is planning three (3) curfew sweeps to occur during Year 2 with support of Weed & Seed funding to target at-risk juvenile behaviors.
Activity/Task/Project 4.3	The Gresham Police Department will continue to provide training sessions for interested Rockwood stakeholders to understand the signs of delinquency among youth. The Gresham Police Department plans to develop training for new police officers to assist them in documenting early warning signs of delinquency when going on a call for service, i.e., report writing.
Activity/Task/Project 4.4	The Gang Enforcement Unit has requested acquiring a resource tool to be able to distribute to gang-affected youth in hopes of showing them that there are alternatives to affiliation. Rockwood Weed & Seed will gather the agencies who are willing to publish their contact information on these 'pocket cards' in order to be available to young potential gang members who may want to discuss 'another route before it's too late.' This will be available in Spanish and English; Vietnamese will also be considered.
Implementation Plan	All activities and projects listed above are to be developed and implemented throughout Year 2. The Diversion program will be monitored throughout Year 2 and unmet needs will be established by September 2004. GPD and other collaborators within RWS are responsible for these activities.

Community Oriented Policing

Strategy: The cornerstone of the Rockwood community policing strategy is the development of mutual trust between law enforcement personnel and the citizens of Rockwood, whether they are individual residents, area businesses, social service agencies or churches. The Weed & Seed strategy will help to increase citizen/police contact, increase information sharing and learn the needs of neighborhood residents. We are striving for a safer, more livable community.

Goal 1	Create an environment of mutual trust between the police and neighborhood residents.
Objective 1	Increase the presence of community police officers in Rockwood and increase community involvement in crime prevention. Community involvement and partnership with law enforcement will help reduce crime through preventative measures.
Activity/Task/Project 1.1	The Rockwood/West-Gresham Urban Renewal Plan has been accepted by the Gresham City Council. If the voters pass the measure in an election in Fall 2003, there will be funds available to establish a public safety and community center in central Rockwood. This would provide a Rockwood outpost for Gresham Police Officers. This is a high priority of the Gresham Police

	Department, but is subject to funding availability.
Activity/Task/Project 1.2	In Year 2, the plan to strengthen neighborhood associations in the area by increasing their membership and supporting their efforts will be implemented. The City of Gresham will continue to provide mediation services to help resolve conflicts in the area before they can escalate into criminal activity. We will explore providing additional mediation assistance with the approval of Special Emphasis Award for the individuals receiving Community Court services, if applicable.
Activity/Task/Project 1.3	In Year 2, we will continue to organize community resources such as the neighborhood associations, apartment managers, the Multnomah County Department of Community Justice and the Gresham Police Department (Community Safety Specialists) to develop programs such as neighborhood watch projects.
Activity/Task/Project 1.4	In Year 2, Rockwood Weed & Seed will partner with Multnomah County Department of Community Justice and the Gresham Police Department and Safe Havens in order to continue providing information to community residents about public safety, and social and health services available to them.
Activity/Task/Project 1.5	In Year 2, the City of Gresham will work with the Weed & Seed Coordinator to host two community forums in the Rockwood area focusing on public safety or other pressing issues brought forward by residents. If successful in Year 1, National Night Out 2004 will be on the list of possible forums/events for the community for Year 2.
Activity/Task/Project 1.6	During the first two quarters of Year 2, Rockwood Weed & Seed, in partnership with the Gresham Police Department will evaluate the need for trained community volunteers to serve as a bridge, facilitator, or translator at police incidents and events.
Implementation Plan	All activities and projects listed above will be developed and implemented throughout Year 2. If the Rockwood/West-Gresham Urban Renewal Plan is passed by voters during Year 2, opportunities to collaborate with the planners will be considered. Responsible parties are listed within each activity. (Core & SE \$)

Goal 2	Create positive activities for youth.
Objective 1	To engage youth in Rockwood in positive and enriching activities in order to prevent gang and other criminal involvement, while working toward a safer environment for youth.
Activity/Task/Project	Hold a series of youth summits sponsored by local agencies to gather input from youth and professionals who work with youth to identify and implement actions to prevent juvenile crime and gang involvement. This will include sharing information about the resources available to youth. It will also involve increasing the availability of pro-social activities and safe havens such as the Police Activities League, Eastwind Center, El Programa Hispano and Metropolitan Family Services.
Implementation Plan	This activity will be implemented in the next year and will be joint projects of the Gresham Police Department and Multnomah County Department of Community Justice and the East County Caring Community.

Goal 3	Create a safer and more livable community.
Objective 1	Eliminate visual blight and increase the quality of affordable housing.
Activity/Task/Project	In Year 2, the Gresham Police Department and the Code Enforcement Section

3.1	will continue to enforce housing code violations, tow abandoned vehicles and look for ways to remove and eliminate graffiti with the support of the Rockwood Weed & Seed Steering Committee. The City of Gresham has dedicated a specific hotline to report abandoned vehicles and has publicized this through the community.
Activity/Task/Project 3.2	In Year 2, the Weed & Seed Coordinator will work with neighborhood residents and the Gresham Police Department to implement a “take back the streets” or neighborhood watch program.
Activity/Task/Project 3.3	In Year 2, form a plan to employ “Enhanced Safety Property” designations. Continue to offer a series of training programs to the apartment owners in Rockwood to educate them about ways to reduce crime within their complexes and how to achieve the designation.
Implementation Plan	Rockwood Weed & Seed will partner with the Gresham Police Department and other interested community partners, such as the Gresham Lions, to coordinate efforts to complete the activities and projects listed above during Year 2.

Prevention/Intervention/Treatment

Strategy: Poverty, single parents lacking resources, domestic violence, child abuse, teen pregnancy, and gang activity are some of the dominant issues confronting the Rockwood area. Because of the large number of children in this area, particularly those in poverty, childhood intervention programs including increased access to safe havens are a primary focus of our prevention and intervention strategies. Because alcohol and drug abuse and inadequate access to health care and other social services are also contributing factors to the high crime rate and poverty, programs that address these issues are also included in the recommendations.

Goal 1	Increase access to strength based approach to alcohol and drug treatment.
Objective 1	Make strength-based culturally competent treatment and alcohol and drug assessments readily available within the community.
Activity/Task/Project	Work with Multnomah County, Oregon Department of Human Services Office of Addiction Services, CODA, Kaiser Permanente and other health care providers to initiate services to the residents of Rockwood once overall availability of services is understood. The Weed & Seed Coordinator will be responsible for initiating this activity. If Special Emphasis funds are granted, the Community Court judge would have the opportunity to recommend strength based treatment to Community Court offenders if applicable to their offense.
Implementation Plan	These services will begin as soon as resources become available and are intended to be ongoing. Responsible parties are listed above. (Core & SE \$)

Goal 2	Provide both universal and selective alcohol and drug prevention services.
Objective 1	Conduct workshops with the business community members that educate them about alcohol and drug free work places; design culturally specific A&D educational materials directed toward youth and adults and initiate education developed to change community norms.
Activity/Task/Project	Collaboration during Year 1 will allow for RBAP, Rockwood Weed & Seed

2.1	and other business stakeholders to develop any plans and initiate any basic outreach and education that is needed during Year 2. Provided that the Office of Addiction Services and the Health Department within Multnomah County are still able to help develop the materials, then full implementation of this project will be complete by September 2004.
Activity/Task/Project 2.2	Since the Alliance of Latino Parents has disbanded, there is interest within the community to establish and re-develop the Alliance or a similar organization. It is understood, however, that in the past the Alliance required a large amount of leadership assistance for its success. Eastwind Center, El Programa Hispano and the Rockwood Weed & Seed Steering Committee are collaborating on this task.
Activity/Task/Project 2.3	If the main instructors of the Driver's Education Course at El Programa Hispano see students have benefited from the DUII education during Year 1, this project will continue in Year 2.
Activity/Task/Project 2.4	The Prevention/Intervention/Treatment Subcommittee Members find that creating (in at least English and Spanish) an awareness and access publication will be a great asset for Rockwood residents to become familiar with how alcohol and drug use affects one's health and relationships and to familiarize those of different cultures about local alcohol/drug use laws.
Implementation Plan	These activities will continue through Year 1 & 2 with availability of appropriate resources. Responsible parties are listed above.

Goal 3	Reduce alcohol and drug use in the apartment buildings in Rockwood.
Objective 1	Expand the Drug Elimination Team model [A HUD funded program operated by the Housing Authority of Portland.] to the apartments in Rockwood. This program includes three tiers: law enforcement, family intervention and prevention.
Activity/Task/Project	The Housing Authority of Portland is willing to lend assistance and expertise through staff training and the sharing of printed material. The goal is to develop the program through volunteers and staff and implement the program in selected apartment complexes throughout the community. Partners are the Housing Authority of Portland, apartment owners and managers, the Weed & Seed staff, the Gresham Police Department and Steering Committee Members.
Implementation Plan	As assessment is currently on-going in Year 1, the program will be developed and implemented by end of Year 2. During assessment, if we find that funding will be necessary, implementation may not take place until beginning of Year 3. Responsible parties are listed within the Activity explanation.

Goal 4	Reduce teen pregnancy, the use of alcohol and drugs and tobacco; improve the outcome of pregnancies by improving health behaviors, assist new parents in providing more competent care for their children.
Objective 1	Initiate the Nurse-Family Partnership. The Nurse-Family Partnership is a highly refined approach to the long-established service of home visitations. It has been tested and refined and found to be consistently effective in a series of studies by Dr. David Olds. This program is targeted toward low-income, first-time mothers. Nurses begin making home visits during pregnancy and continue through the first two years of the child's life. The nurses also involve family members and fathers when appropriate.
Activity/Task/Project	Based on budget cuts to the Oregon Health Plan and Multnomah County

	<p>Health Department, it is unclear at this time when this activity can be implemented. Multnomah County initiated this program in areas outside the Rockwood community several years ago.</p> <p>The FACTS Abstinence Curricula is being presented at a local middle school, Reynolds, during Year 1 through the partnership of El Programa Hispano and Northwest Family Services. El Programa Hispano plans to continue implementing these curricula during Year 2. Rockwood Weed & Seed will assess the need for additional instruction at other schools during Years 1 and 2.</p>
Implementation Plan	<p>Multnomah County initiated this program in areas outside the Rockwood community several years ago. Resources will be directed to expand program activity to the Rockwood area as soon as they are available. This program is long term and it is expected that there should be, at a minimum, a five-year commitment.</p> <p>During Years 1 & 2, Rockwood Weed & Seed will assess the need for additional instruction of FACTS at other schools.</p>

Goal 5	Reduce gang activity, poverty and increase the assets of and opportunities for children and youth.
Objective 1	Initiate special programs or activities targeted toward at-risk youth.
Activity/Task/Project 5.1	In Year 2, Rockwood Weed & Seed will continue supporting Safe Haven programs and determine what other community resources are being directed toward safe haven programming to increase awareness and accessibility of programs for residents.
Activity/Task/Project 5.2	Rockwood Weed & Seed will explore implementing anti-gang activities for gang-affected youth. The Coordinator will facilitate the support of these efforts if resources are available.
Implementation Plan	The project will operate in Year 2 from October 2003-September 2004 by responsible parties listed above.

Goal 6	Increase access to health, dental and mental health services.
Objective 1	To establish access points for youth and families to get the medical, dental and mental health services needed.
Activity/Task/Project 6.1	In Year 2, the mobile dental van will continue to be available to provide services to youth without dental insurance coverage in area schools.
Activity/Task/Project 6.2	In Year 2, the Coordinator will work with East County Caring Community toward its goal of developing a school based health clinic that includes alcohol and drug referral services within area school districts.
Activity/Task/Project 6.3	In Year 2, the Coordinator will distribute bus tickets to families needing them to access adequate health care services.
Activity/Task/Project 6.4	During Years 1 & 2, collaboration to assist in coordinating the Run for Rockwood Relay will be considered. This is not only a community event, but it is also a positive, proactive effort toward increasing access to community health services.
Implementation Plan	Each of these activities will require coordination and resources. Bus passes will be the first activity, a mobile unit will be the transitional action and the school-based clinic is intended to be the long-term goal. These activities will take a minimum of five years to achieve. Partners include the Reynolds

	School District, the Multnomah County Health Department and non-profit health organizations. Project 6.4 is being planned to occur during Spring or Summer of 2004. Based on Year 1 collaboration, Rockwood Weed & Seed will help to continue the efforts during Year 2. (Core & SE \$)
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Goal 7	Increase pro-social service and educational activities for youth and families.
Objective 1	Develop a Safe Haven(s) for the youth within the community.
Activity/Task/Project 7.1	Develop activities that include culturally specific crafts for families, joint events involving Russian and Latino families, community events for youth that include music, Internet and computer services for homework support using scholarships as an incentive and ESL classes. Activities for youth will be provided from 3:00 to 7:00 PM as a crime prevention measure. Extended hours will continue to be available on Friday evenings at some sites. The PAL Youth Center, the Multnomah County Library in Rockwood, Portland Lutheran School, the three SUN schools (dependent on separate funding) and community rooms in apartments would serve as the initial and alternate sites for these activities. These activities are intended to be permanent and will continue to enhance.
Activity/Task/Project 7.2	The above functions would see even more success if there was a community center or a similar meeting place in the neighborhood. The Gresham City Council recently passed the Rockwood/West Gresham Urban Renewal Project to go to vote in Fall 2003. If successful, money generated would help fund a community and government center.
Implementation Plan	The Safe Haven (PAL Youth Center) activities will be available throughout Year 2, provided that Rockwood Weed & Seed is granted the funds which we are requesting. Depending on the outcome of the vote for Urban Renewal, Rockwood Weed & Seed will give support as necessary throughout Year 2.

Goal 8	Improve ethnic challenges and diminish discrimination.
Objective 1	Improve understanding about laws pertaining to discrimination.
Activity/Task/Project 8.1	Develop a trans-cultural education program, a campaign that educates monolingual English speakers regarding discrimination, classes that educate and empower targeted groups about government and other legal issues. Each of these education and training programs are available through the Metropolitan Human Rights Center and Technical Assistance for Community Services [TACS] and will be presented to the community in the facilities described in Goal 7.
Activity/Task/Project 8.2	Expand ESL and SSL classes and Spanish literacy classes for Spanish speakers. The East County One Stop (ECOS) Career Center is developing a program that will support this effort in work related circumstances. Multnomah County Department of Community Justice, El Programa Hispano, PAL and Mt. Hood Community College (MHCC) are additional partners.
Implementation Plan	The majority of these activities will be developed by end of Year 1 and initiated by mid-Year 2 and are intended to be on-going with the exception of the ESL and SSL classes which are dependent on additional resources.

Goal 9	Support youth and families with childcare and other critical services.
Objective 1	Locate Head Start and other services in Rockwood.
Activity/Task/Project	MHCC Head Start has the resources to operate such a service and will open a new center no later than Fall 2003. There are a number of other organizations

	that would locate in Rockwood if given the opportunity. The Weed & Seed Steering Committee members will collaborate to locate space and to seek opportunity.
Implementation Plan	This project is estimated to take approximately two years.

Neighborhood Restoration

Strategy: The Rockwood community, within the six designated 2000 Census Tracts, is chiefly a rental community. Conditions of this community continue to worsen as the neighborhood becomes less presentable, home values drop, and more homes are purchased cheaply by landlords seeking more rentals, thus continuing the downward spiral. The demographics suggest that a high concentration of poverty and distressed housing conditions continue to emerge.

Goal 1	Improve the business vitality and image of the business community.
Objective 1.1	Develop a business recruitment plan that includes retention efforts with an emphasis on developing minority and resident-owned businesses, which provide vital services to the area residents.
Activity/Task/Project 1.1	The Small Business Development Center of Mt. Hood Community College, the City of Gresham's Economic Development Team and the Gresham Area Chamber of Commerce in collaboration with OAME and Rockwood business owners will develop the plan. Relocation of minority-owned businesses to Rockwood as well as technical support will be additional services provided by these agencies.
Implementation Plan	During Years 1 and 2, formalizing these activities will begin. This project is expected to take up to five years to accomplish.

Objective 1.2	Develop a series of community events such as a children's parade, Día de Los Niños, food fair, health fair, Run for Rockwood Relay, street dances, farmers' market, International Marketplace, held on a regular basis.
Activity/Task/Project 1.2	<p>The Weed & Seed Coordinator in cooperation with the Steering Committee members and other relevant organizations will orchestrate the above mentioned events and others.</p> <p>A new event called "Rock Soup" (a "take-off" from the folktale <i>Stone Soup</i>) is in the planning stages to also happen during Year 1 and is intended to be an annual event. This event asks each community member to "add an ingredient" to take Rockwood from being in hot water, to being something hearty and complete. The Neighborhood Restoration Subcommittee is partnering with local businesses and the Reynolds School District to bring students from each diverse culture to perform at the event. This event will be an opportunity to share with the community all of the social service and volunteer opportunities open to its residents – presented in various languages. (Year 1 Weed & Seed funding will support this effort.)</p> <p>East County One Stop is well on their way to having a "Rockwood International Marketplace." This marketplace links its market to other successful market areas through Gresham and Portland through the mass transit system, but brings a unique flavor of the diverse culture in the</p>

	Rockwood area.
Implementation Plan	It is the goal of the Steering Committee to assist in enhancing the existing community events throughout Year 2.

Objective 1.3	Develop a Community Logo and sign to identify the Rockwood area.
Activity/Task/Project 1.3	Work with local schools to have a drawing contest. Develop support from the business community to finance the sign.
Implementation Plan	This project will be implemented during Year 2; preliminary plans to be developed in October 2003, depending on outcome measure results at community events. The Rockwood Weed & Seed Site Coordinator, with the support of Steering Committee Members, is the responsible party.

Objective 1.4	The City of Gresham, Multnomah County and Tri-Met have proposed a “Rockwood Commons” facility. This facility could house a number of community uses, including a Gresham Police precinct, a health clinic, educational facilities, childcare, a public market and community meeting rooms. This facility would have a positive impact on the Weed & Seed strategy by bringing a central focus to a number of community uses.
Activity/Task/Project 1.4	This objective will be achieved through the successful implementation of the urban renewal efforts by the City of Gresham.
Implementation Plan	Election results will be available no later than December 2003.

Goal 2	Increase community stability in Rockwood.
Objective 1	Develop strategies to use homeownership as a means for crime prevention and neighborhood valuation.
Activity/Task/Project 2.1	Work with the City of Gresham, Multnomah County, and Mt. Hood Habitat for Humanity and others to promote homeownership. Help to educate and direct residents toward homeownership options. Encourage volunteerism efforts at public gatherings to create more workers toward building Habitat for Humanity projects. Mt. Hood Habitat for Humanity is also considering collaborating with Gresham Community Court partners in order to offer service project opportunities for the offenders.
Activity/Task/Project 2.2	Provide construction-training opportunities for volunteer workers. These goals will require the assistance of relevant members of the Steering Committee, City and County government, Mt. Hood Community College and will take up to three years to implement.
Implementation Plan	Rockwood Weed & Seed will continue to evaluate and implement the needed collaboration with the above agencies during Year 1 and Year 2 and will have a plan in place within 18 months for above activities.
Goal 3	Improve Networking with all elements of the community. [Schools, churches, health care providers, neighborhood organizations, businesses, government entities, etc.]
Objective 1	Develop means of keeping the community members connected: together and to resources.
Activity/Task/Project 3.1	Develop a Rockwood multilingual monthly newsletter with information about when and where resources are available as well as community events.
Implementation Plan 3.1	Rockwood Weed & Seed will have a process established for development of a newsletter by the end of Year 1 and will be ready to create and distribute them on a regular basis throughout Year 2. The Coordinator is the main responsible party for this activity.

Activity/Task/Project 3.2	Establish a community safety phone line that people can call to report suspicious activity.
Implementation Plan 3.2	By the end of Year 1, an assessment will be completed. By the end of Year 2, a plan will be developed for the purpose of meeting the need to have a community safety phone line. If funding support is necessary, it will be requested for Year 3.

Goal 4	Improve housing conditions.
Objective 1	Establish and provide opportunities to those in need of improvement to their housing conditions.
Activity/Task/Project 4.1	Provide opportunities for continuous education for apartment managers.
Implementation Plan 4.1	The CSSs will continue their work with the apartment managers through Years 1 & 2. The Subcommittee will collaborate and assist as necessary in increasing involvement of managers/owners.
Activity/Task/Project 4.2	Form a tenants' association and partner with agencies such as the Fair Housing Council to allow tenants to report housing violations.
Activity/Task/Project 4.3	Establish a nuisance hotline for people to report anonymously poor housing conditions and neighborhood nuisances.
Activity/Task/Project 4.4	Hold informal sessions to listen to concerns of renters and educate them regarding access to services.
Implementation Plan 4.2-4.4	The Subcommittee will continue their work on these activities through Year 1 and Year 2. Informal sessions, as necessary, will have been held by the end of Year 2 as well as the development of a plan for the nuisance hotline. If funding support is necessary, it will be requested for Year 3.
Activity/Task/Project 4.5	Expand Human Solution's (HSI) Ready-to-Rent Program to the residents of Rockwood. Partners include the Fair Housing Council, Human Solutions, Inc., apartment owners and managers, the Weed & Seed Steering Committee and staff and will be dependent on resources.
Implementation Plan	This project could take up to 5 years to accomplish.

Goal 5	Develop leadership in the community.
Objective 1	Increase number of strong role models, enhance relationships among community members and strive for community sustainability.
Activity/Task/Project 5.1	Develop strategies to promote leadership in youth.
Implementation Plan	With Eastwind Center, El Programa Hispano, Metropolitan Family Services, Police Activities League and the Touchstone Program at the table, promotion of development of youth leadership is currently happening and will continue through Year 2. It is a goal that "Rock Soup" becomes an annual community event. With evaluation strategies during Year 1's event, Rockwood Weed & Seed will develop and implement ideas to enhance it for Year 2.
Activity/Task/Project 5.2	Develop strategies to identify adult leaders in the community.
Implementation Plan	Networking began when planning began within Rockwood for a Weed & Seed Site. It is beneficial to now have a Coordinator on staff full- time to help Rockwood stakeholders in remaining connected as well as bring others to the table; the same networking can continue through Year 2.

	As in Year 1, Rockwood Weed & Seed plans to continue to encourage residents who become Weed & Seed advocates to attend Weed & Seed related trainings/conferences to help them develop their involvement and then share this knowledge at Weed & Seed meetings or apply it to community event/project planning, etc.
Activity/Task/Project 5.3	Work with groups (such as Parents As Teachers or the Alliance of Latino Parents) currently involved in leadership development.
Implementation Plan	Collecting the possible members, collaboration and development will continue through Year 2.

Goal 6	Decrease poverty/increase wealth.
Objective 1	Increase upward mobility in the workforce.
Activity/Task/Project 6.1	During Years 1 and 2, Rockwood Weed & Seed will work with the above-named agencies to formalize these activities to work with the business community to support entry-level job workers in their efforts to achieve upward career mobility. We will assess the need for collaboration with the Small Business Development Center of Mt. Hood Community College.
Implementation Plan 6.1	One year is estimated for the development of the plan. Full implementation will be phased in over a five-year period.
Activity/Task/Project 6.2	The City of Gresham's Economic Development Team will continue to monitor the business climate in Rockwood and present this information to the Steering Committee twice annually.
Activity/Task/Project 6.3	Develop a youth employment plan. The effect of the implementation of such a plan would be to increase future employment opportunities and to divert youth from negative activities. The Youth Employment Institute, Reynolds High School, the Oregon Employment Department and other relevant agencies will work together to develop a plan targeted toward the youth in the Rockwood area. This plan would include assessment of employment barriers, job readiness training, job placement, and retention services. It would also involve engaging the business community to create a network friendly to employment of young people.
Activity/Task/Project 6.4	Develop job readiness training programs for the under and unemployed through Mt. Hood Community College, the business community, ECOS Career Systems and Worksystems, Inc.
Activity/Task/Project 6.5	Improve numbers of and access to family wage jobs through cooperative agreements with employers and the regional mass transportation provider, Tri-Met.
Implementation Plan 6.1-6.5	As the employment rate and economic conditions are far outside the committee's locus of control, and the project is long-term in nature, the plans will be evaluated on feasibility and planning rather than impact.

Special Emphasis Summary

JUSTICE INNOVATIONS: COMMUNITY COURT

The objectives listed below integrate well with Rockwood Weed & Seed's overall strategies. We are addressing the goals to reduce street level crimes and to increase the accessibility and cultural competence of services to batterers and victims. Community involvement and partnership with law enforcement will help reduce crime through preventative measures. We will also have the ability to increase access to strength based approach to alcohol and drug treatment, reduce alcohol and drug use in the apartment buildings in Rockwood as well as increase access to health and mental health services and support families with other critical services.

Rockwood Weed & Seed plans to serve as a "gap-filler" in the following four basic areas:

Goal 1	Apply above-mentioned goals and objectives to area offenders and their families in order to reduce the offenders' likelihood of re-offending and increase the likelihood of the offenders becoming more productive citizens in our community. The ultimate goal is to create a safer, more livable community.
Objective 1	Establish and maintain successful completion rates of community court.
Activity/Task/Project	Provide funds to support the work of a Social Services Case Manager to perform preliminary intake interviews with Gresham Community Court offenders and assist in determining recommendations for adjudication and the need for rehabilitation services and/or other applicable services.
Implementation Plan	The Case Manager is currently being supported in part by W&S funds and would require that assistance through at least September 2004 in order to ensure the success of the court process. If funds are awarded, with help from the Multnomah County District Attorney's Office, the Multnomah County Department of Human Services and Rockwood Weed & Seed will contract once again to assure the Case Manager's position is filled.
Objective 2	Establish and maintain successful completion rates of community court while helping to 'give back' to the Rockwood community.
Activity/Task/Project	Provide funds to support the work of a Community Service Coordinator to administer community service assignments and develop the community service projects through collaboration with Rockwood and Gresham agencies. With a staff person in the Rockwood area giving attention to these matters, the offender will have the opportunity to 'give back' to the community where the crime was committed. Enhance and provide support to the community service projects to be developed for the offenders to complete in the effort to 'give back' to the Rockwood community.
Implementation Plan	Depending on available resources, this position will begin October 2003 and end no earlier than September 2004. There will be an open process for contract in order to fill this position. Rockwood Weed & Seed will be responsible for making that announcement and assuring its realization.

Objective 3	Familiarize the offenders about the Community Court process; decrease the Failure-To-Appear rate.
Activity/Task/Project	Provide funds for and assist in developing outreach and awareness materials to be distributed to defendants to familiarize the offender of the Community Court process. These will be created in all applicable languages. The Failure-To-Appear penalties are much more abundant monetarily and therefore, have an adverse effect on the offender as compared to community service sentencing and social service recommendations. Offenders need to understand their requirement to attend community court and the process. Informational materials will be proactive to encourage attendance and perhaps, deter eligible offenders from running (which could escalate their crime to warrant status).
Implementation Plan	Depending on available resources, this project will begin October 2003 and end no earlier than September 2004. In collaboration the Case Manager and the Community Service Coordinator, the Gresham Court offices and with area agencies for translation and cultural outreach assistance, Rockwood Weed & Seed will be ultimately responsible for this project.

Objective 4	Decrease the likelihood of re-offending among the Community Court clients by increasing access to strength based approach to alcohol and drug treatment, reducing alcohol and drug use in Rockwood as well as increasing access to health and mental health services and supporting families with other critical services.
Activity/Task/Project	Provide funds to support a Community Court Social Service Resource/Emergency Services Fund. Many Community Court offenders will be diverted to alternative behaviors if they receive referrals which do not lead to a 'dead end.' Due to the budget crisis in Oregon, many mental health and alcohol/drug treatment programs and other services are being cut. With the approval of this fund, the Community Court Social Services Case Manager and the Community Court Judge would have the opportunity to recommend treatment or other applicable services with little or no cost to the offender. Successful completion of a program or receipt of a specific service would decrease the offender's likelihood of returning to the delinquent behavior. These services include, but are not limited to: alcohol/drug evaluation and/or treatment, prescription fee assistance (mental health), mediation services, mentor services, job training, transportation assistance, educational assistance, or further assessment. It is understood that if the offender had the opportunity to take ownership in the treatment and/or services by paying at least some funds out of his/her own pocket, this program will be more successful. In addition, the Case Manager will take the responsibility of verifying that the offender qualifies as a low-income patient or recipient.
Implementation Plan	Depending on available resources, this project will begin October 2003 and continue through September 2004. There will be an open process for contract in order to provide these services. Rockwood Weed & Seed will be responsible for making that announcement and assuring its realization with the help of the Case Manager.